

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Additional Estimates Hearings February 2016**  
**Communications Portfolio**  
**Australian Communications and Media Authority**

**Question No: 210(e)**

**Australian Communications and Media Authority**

**Hansard Ref: Written, 19/02/2016**

**Topic: Staff Awards**

**Senator Ludwig, Joe asked:**

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department / Agency given out awards to staff for any reason? If yes:
  - (a) What was the reason for the awards?
  - (b) What was the criteria for the awards?
  - (c) What form did the award take? (e.g. Certificate, gift vouchers etc)
  - (d) How much was spent on the award?
2. How were the awards presented?
3. Who presented the awards?
4. Was there a ceremony or party for the awards? If yes:
  - (a) Where was it held?
  - (b) Was there a fee for the venue? If yes, how much?
  - (c) How much was spent on catering?
  - (d) How many people attended?
  - (e) Did the minister attend?
5. Did the minister's staff attend? If yes, how many?

**Answer:**

1. Between 14 September 2015 and 29 January 2016 inclusive, the ACMA presented the ACMA Australia Day Achievement Awards and monthly Chairman Awards.
  - (a) The ACMA Australia Day Achievement Award recognises the unique and significant contribution of ACMA employees to the Australian community by making communications and media work in the public interest. The monthly Chairman Awards recognise consistent high level performance.
  - (b) The Australia Day Achievement award aims to recognise outstanding performance and is reserved for the highest level of recognition. Nominations are assessed against one or more of the following criteria:
    - achieving significant outcomes in making communications and media work in the public interest
    - outstanding contribution to the ACMA, the communications and media section, industry and/or citizens
    - fostering partnerships and connections with the community
    - demonstration of organisational leadership

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The nominations for the monthly Chairman Awards are assessed against the following criteria:

- first principles thinking
- good continuous improvement
- high risks projects delivery
- going the extra yard
- exemplary housekeeping
- consistent high level performance
- big projects (super key milestones)
- external stakeholder recognition
- good corporate citizen behaviour

- (c) The recipient is awarded an Australia Day Achievement medallion and certificate. The recipients for the monthly Chairman Awards received a certificate.
- (d) The Australia Day awards total cost was \$672.86. No costs were involved in the monthly Chairman Awards.
2. The Australia Day awards were presented at an all staff meeting via video conference to each office. The monthly Chairman Awards are presented at section meetings.
3. The Australia Day awards were presented by the Chairman. Monthly Awards are presented by the Section Head.
4. Australia Day awards were presented at an all staff meeting via video conferencing.
- (a) At the ACMA Sydney office and video conferenced to the ACMA Melbourne, Canberra, Brisbane and Parramatta offices.
- (b) No.
- (c) Not applicable.
- (d) All staff.
- (e) No.
5. No.